

AREA WORK RULES

PHOENIX CONVENTION CENTER

PHOENIX, ARIZONA

UNION REGULATIONS - - Arizona is a "right-to-work" state. Exhibitor permanent employees may set up their own exhibits. Union labor is available to assist in the erection and dismantling of exhibit booths. Exhibit labor, freight labor, electricians and plumbers can be arranged for at established rates, using the supplied forms. Jurisdictions claimed by the various unions are:

EXHIBIT LABOR - - Exhibit labor claims jurisdiction for the erection, touch-up, dismantling, and repair of all exhibits and displays when this work is done by persons other than your full-time company personnel. This includes floor covering, wall covering and hanging of decorations and materials. Labor may be employed by using the labor forms enclosed. Jurisdiction does not require the placement of your products on display, the opening of cartons containing your products, nor perform testing, maintenance, or repairs of your products.

MATERIAL/FREIGHT HANDLING LABOR - - Freight labor claims jurisdiction for the loading and unloading of all trucks, trailers, and common and contract carriers, as well as the handling of empty containers and the operation of material handling equipment. Any exhibitor may move material that is hand-carryable by one person without the use of dollies, hand trucks, or other mechanical equipment. Airplane luggage-type dollies or equivalent are allowed. *Please note that dock space is extremely limited at the Phoenix Convention Center and there can be longer than normal wait times for space to unload your vehicle.*

Freeman has the responsibility of receiving and handling all exhibit materials and empty crates. It is their responsibility to manage dock areas and freight doors and schedule vehicles for the smooth and efficient move-in and move-out of the School Equipment Show. Freeman will not be responsible, however, for any material they do not handle.

ELECTRICAL SERVICE LABOR - - Electrical labor claims the supplying of all feed wiring and electrical conductors to each exhibit. This includes such items as motor hook-up, pulling and hook-up of electrical or signal wires and cables, and the installation and/or reinstallation of conduit or duct system that contains electrical or signal wires or cable, etc. Only the licensed Official Electrical Service Supplier, the Phoenix Convention Center, may provide this work.

GRATUITIES - - Please do not tip (giving money, merchandise, or other special consideration for service rendered) any employee. Do not give coffee breaks, for employees have paid breaks mid-morning and mid-afternoon. Any attempt by an employee to solicit a gratuity for any service should be reported immediately to Exposition Management. Employees are paid a good wage scale, and tipping is not an accepted policy of any Official Service Supplier.

IN GENERAL - - Craftsmen at all levels have been instructed to refrain from expressing any grievance or directly challenging the practice of any Exhibitor. All questions originated by labor are to be expressed to the supplier of that labor and/or Exposition Management. Direct any questions arising in regard to union claimed jurisdictions or practices to Exposition Management.